

**RESOLUTION NO. 2020-5730**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
YORBA LINDA ADOPTING THE CITY'S PERSONNEL  
POLICIES AND PROCEDURES MANUAL AND  
REPEALING RESOLUTION NO. 2020-5704**

**WHEREAS**, The City Council of the City of Yorba Linda is authorized and directed under the provisions of Chapter 2.40 of the Yorba Linda Municipal Code to adopt rules and regulations for the personnel system created in said chapter; and

**WHEREAS**, the objectives of these rules are to facilitate the efficient and economic provision of services to the public and to provide a fair and equitable system of personnel management in the municipal government; and

**WHEREAS**, these rules and regulations set forth in detail those policies and procedures which insure the similar treatment for those who compete for original employment and promotion, and define the rights, privileges, benefits, and prohibitions which are placed upon all employees in the Competitive Service of the City; and

**WHEREAS**, all rules shall be in conformance with and subject to the provisions of State and Federal law; and

**WHEREAS**, at the same time, within the limits of administrative feasibility, recognition shall be given to the fact that individuals differ, that no two individuals react alike to reward or discipline or to motivations and encouragement and for this reason, considerable attitude shall be given to the Personnel Officer in the interpretation of these rules.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Yorba Linda pursuant to Chapter 2.40 of the Yorba Linda Municipal Code, does hereby adopt the Personnel Policies and Procedures Manual of the City of Yorba Linda.

**PASSED, APPROVED AND ADOPTED** by the City Council of the City of Yorba Linda, on the 15th day of December, 2020.

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PEGGY HUANG, MAYOR  
CITY OF YORBA LINDA

ATTEST:

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MARCIA BROWN, CITY CLERK  
CITY OF YORBA LINDA

APPROVED AS TO FORM:  
RUTAN & TUCKER, LLP

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CITY ATTORNEY

**COUNTY OF ORANGE     )**  
**STATE OF CALIFORNIA   )** **ss**

I, MARCIA BROWN, City Clerk of the City of Yorba Linda, California, DO HEREBY CERTIFY that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Yorba Linda held on the 15th day of December, 2020, and was carried by the following roll call vote:

AYES:           COUNCILMEMBERS:  
NOES:           COUNCILMEMBERS:  
ABSENT:        COUNCILMEMBERS:

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MARCIA BROWN, CITY CLERK  
CITY OF YORBA LINDA