RESOLUTION NO. 2025-5928

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YORBA LINDA, RELATING TO THE TERMS AND CONDITIONS OF EMPLOYMENT OF MISCELLANEOUS EMPLOYEES AND AMENDING RESOLUTION 2024-5907

WHEREAS, the City management and employee representatives have met and conferred in good faith the reach an agreement to clarify terms and conditions of employment pursuant to Government Code Section 3500 et seq.; and

WHEREAS, the City desires to amend Resolution No. 2024-5907 and adopt Resolution No. 2025-5928; and

WHEREAS, the City desires to approve the negotiated Letter of Understanding (Attachment A) with the Miscellaneous Employees of the City of Yorba Linda represented by the Orange County Employees Association which clarifies and amends language as provided in the Memorandum of Understanding dated July 1, 2024 to June 30, 2027; and

NOW, THEREFORE, **BE IT RESOLVED** by the City Council of the City of Yorba Linda as follows:

<u>Section 1.</u> The Memorandum of Understanding as amended by the Letter of Understanding will be the governing document for terms and conditions of employment for Miscellaneous employees represented through the bargaining unit.

<u>Section 2.</u> Except as otherwise specified to the contrary in this Resolution of the Letter of Understanding, all provisions shall be effective as of March 1, 2025, pursuant to Minute Order action of the City Council.

Section 3. Resolution No. 2024-5907 is hereby amended.

PASSED, APPROVED AND ADOPTED at a regular meeting of the City Council of the City of Yorba Linda on this 4th day of February, 2025.

JANICE LIM, MAYOR CITY OF YORBA LINDA ATTEST:

MARCIA BROWN, CITY CLERK CITY OF YORBA LINDA

APPROVED AS TO FORM: RUTAN & TUCKER LLP

CITY ATTORNEY

STATE OF CALIFORNIA)

SS.

COUNTY OF ORANGE)

I, MARCIA BROWN, City Clerk of the City of Yorba Linda, California, DO HEREBY CERTIFY that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Yorba Linda held on the 4th day of February, 2025, and was carried by the following roll call vote:

AYES: COUNCILMEMBERS: NOES: COUNCILMEMBERS: ABSENT: COUNCILMEMBERS:

> MARCIA BROWN, CITY CLERK CITY OF YORBA LINDA