

DECEMBER 7, 2021 CITY COUNCIL MEETING

ADMINISTRATIVE REPORT ITEM NO. 18, CLASSIFICATION, COMPENSATION & TERMS OF  
EMPLOYMENT FOR MISCELLANEOUS, MID-MANAGEMENT AND MANAGEMENT EMPLOYEES

**ADDITIONAL MATERIAL RECEIVED AFTER POSTING OF AGENDA**

**CITY OF YORBA LINDA  
2021/22 SALARY SCHEDULE  
EFFECTIVE: OCTOBER 1, 2021**

MISCELLANEOUS	STEP A	STEP B	STEP C	STEP D	STEP E
Accountant	5,808	6,099	6,404	6,724	7,060
Account Clerk	3,993	4,193	4,402	4,623	4,854
Accounting Technician	4,992	5,242	5,504	5,779	6,068
Administrative Secretary	4,777	5,016	5,267	5,530	5,807
Assistant Civil Engineer	6,894	7,239	7,601	7,981	8,380
Assistant Engineer	6,894	7,239	7,601	7,981	8,380
Assistant Planner	5,763	6,051	6,354	6,672	7,005
Associate Planner	6,686	7,020	7,371	7,740	8,127
Building Inspector Aide	5,436	5,708	5,993	6,293	6,607
Building Inspector	6,039	6,341	6,658	6,991	7,341
Building Inspector Supervisor	7,111	7,466	7,839	8,231	8,643
Building Permit Aide	4,360	4,578	4,807	5,047	5,299
Building Permit Technician	5,436	5,708	5,993	6,293	6,607
Business License Technician	4,494	4,718	4,954	5,202	5,462
City Clerk Specialist	4,709	4,945	5,192	5,452	5,724
Community Preservation Officer	5,433	5,705	5,990	6,289	6,604
Community Preservation Officer / CDBG Coordinator	5,705	5,990	6,290	6,604	6,934
Community Preservation Technician	3,896	4,091	4,295	4,510	4,735
Custodian	4,429	4,651	4,883	5,127	5,384
Deputy City Clerk	6,403	6,723	7,060	7,413	7,783
Engineering Aide	5,581	5,860	6,153	6,461	6,784
Facilities Maintenance Custodian	4,852	5,094	5,349	5,616	5,897
Facilities Maintenance Technician	5,107	5,363	5,631	5,913	6,208
GIS Analyst	7,025	7,376	7,745	8,133	8,539
Grading Inspector	5,927	6,223	6,535	6,861	7,204
Graphics Specialist	4,655	4,887	5,132	5,388	5,658
Housing & Redevelopment Specialist	6,686	7,020	7,371	7,740	8,127
IT Administrator	7,591	7,971	8,370	8,788	9,227
IT Analyst	7,591	7,971	8,370	8,788	9,227
IT Technician	5,860	6,153	6,460	6,783	7,122
Irrigation Technician	4,652	4,884	5,129	5,385	5,654
Junior Civil Engineer	6,269	6,583	6,912	7,258	7,621
Landscape Inspector	5,927	6,223	6,535	6,861	7,204
Leadworker	5,107	5,363	5,631	5,913	6,208
Librarian	5,252	5,514	5,790	6,079	6,383
Librarian Assistant	4,606	4,836	5,078	5,332	5,599
Library Clerk	3,283	3,447	3,620	3,801	3,991
Library Clerk Typist I	3,446	3,618	3,799	3,989	4,188
Library Clerk Typist II	3,611	3,792	3,982	4,181	4,390
Library Technician	4,107	4,313	4,528	4,755	4,992

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<b>MISCELLANEOUS</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
Library Graphics Specialist	4,434	4,656	4,888	5,133	5,389
Library Technology Specialist	6,631	6,962	7,310	7,676	8,060
Maintenance Contract Administrator	6,972	7,321	7,687	8,071	8,474
Maintenance Worker I	3,937	4,134	4,341	4,558	4,785
Maintenance Worker II	4,429	4,651	4,883	5,127	5,384
Maintenance Worker I (Equipment)	3,937	4,134	4,341	4,558	4,785
Maintenance Worker II (Equipment)	4,429	4,651	4,883	5,127	5,384
Management Assistant	5,139	5,396	5,666	5,949	6,247
Office Assistant I	3,283	3,447	3,620	3,801	3,991
Office Assistant II	3,611	3,792	3,982	4,181	4,390
Park Maintenance Supervisor	6,386	6,705	7,041	7,393	7,762
Plan Check Engineer	7,851	8,243	8,655	9,088	9,543
Plan Checker	6,947	7,294	7,659	8,042	8,444
Planning Aide	4,812	5,052	5,305	5,570	5,849
Public Works Inspector	5,927	6,223	6,535	6,861	7,204
Recreation Coordinator	5,339	5,605	5,886	6,180	6,489
Recreation Supervisor	6,506	6,831	7,173	7,532	7,908
Senior Account Clerk	4,494	4,718	4,954	5,202	5,462
Senior Building Inspector	6,644	6,976	7,325	7,691	8,075
Senior Landscape Inspector	6,519	6,845	7,188	7,547	7,924
Senior Librarian	6,027	6,329	6,645	6,977	7,326
Senior Librarian Assistant	4,874	5,117	5,373	5,642	5,924
Senior Library Clerk	3,611	3,792	3,982	4,181	4,390
Senior Library Technician	4,435	4,656	4,889	5,134	5,390
Senior Office Assistant	3,973	4,171	4,380	4,599	4,829
Senior Public Works Inspector	6,519	6,845	7,188	7,547	7,924
Steno Clerk	3,956	4,154	4,361	4,579	4,808
Supervising Librarian	6,027	6,329	6,645	6,977	7,326
Supervisor-Technical & Circulation Svcs.	6,631	6,962	7,310	7,676	8,060

**CITY OF YORBA LINDA**  
**2021/22 SALARY SCHEDULE**  
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<b>MID-MANAGEMENT</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
Adult Services Manager	6,027	6,329	6,645	6,977	7,326
Assessment District Manager	8,495	8,920	9,366	9,834	10,326
Assistant City Engineer	11,664	12,247	12,860	13,503	14,178
Assistant Library Director	9,217	9,678	10,162	10,670	11,204
Assistant to the City Manager	9,250	9,713	10,198	10,708	11,244
Borrower Services Manager*	7,227	7,589	7,968	8,367	8,785
Building Official	10,986	11,535	12,112	12,717	13,353
Children Services Manager	7,227	7,589	7,968	8,367	8,785
City Clerk	10,204	10,714	11,250	11,812	12,403
Communications Coordinator	5,586	5,865	6,158	6,466	6,790
Deputy Public Works Director/Assistant City Engineer	12,247	12,860	13,503	14,178	14,887
Executive Assistant	5,980	6,279	6,593	6,923	7,269
Financial Services Manager	10,356	10,874	11,418	11,989	12,588
Economic Development Manager	10,162	10,670	11,203	11,763	12,351
Human Resources Manager	10,356	10,874	11,418	11,989	12,588
Human Resources & Risk Manager	11,392	11,961	12,559	13,187	13,847
Information & Technology Services Manager	6,963	7,311	7,676	8,060	8,463
IT Manager	11,861	12,454	13,077	13,731	14,417
Management Analyst	6,664	6,998	7,347	7,715	8,100
Parks & Facilities Manager	8,329	8,745	9,182	9,642	10,124
Parks & Facilities Maintenance Superintendent	10,136	10,643	11,175	11,734	12,321
Parks & Recreation Superintendent	10,136	10,643	11,175	11,734	12,321
Principal Planner	10,072	10,575	11,104	11,659	12,242
Planning Manager	10,523	11,049	11,602	12,182	12,791
Public Information Officer	9,150	9,608	10,088	10,592	11,122
Public Works Superintendent	10,136	10,643	11,175	11,734	12,321
Recreation Superintendent	9,516	9,992	10,491	11,016	11,567
Senior Civil Engineer	9,273	9,736	10,223	10,734	11,271
Senior Community Preservation Officer	7,270	7,633	8,015	8,416	8,837
Senior Management Analyst	6,862	7,274	7,711	8,173	8,663
Senior Planner	7,927	8,324	8,740	9,177	9,636
Traffic Engineering Manager	11,091	11,645	12,227	12,839	13,481

**CITY OF YORBA LINDA  
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<b>MANAGEMENT</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
Assistant City Manager	15,116	15,872	16,666	17,499	18,374
City Manager <sup>1</sup>	22,062	---	---	---	---
Community Development Director	13,569	14,247	14,960	15,708	16,493
Finance Director	13,707	14,392	15,112	15,868	16,661
Library Director	12,507	13,133	13,789	14,479	15,203
Parks and Recreation Director	12,992	13,642	14,324	15,040	15,792
Public Works Director/City Engineer	14,316	15,032	15,784	16,573	17,401

<sup>1</sup> Contract salary effective October 1, 2021